

## General Assembly

## Raised Bill No. 1403

January Session, 2007

LCO No. 5316

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Referred to Committee on Appropriations

Introduced by: (APP)

## AN ACT MAKING REVISIONS TO THE TEACHERS' RETIREMENT SYSTEM IN ORDER TO REFLECT THE APPLICABILITY OF THE UNITED STATES INTERNAL REVENUE CODE TO CERTAIN PROVISIONS OF SAID SYSTEM.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. Subdivision (3) of section 10-183b of the general statutes is
- 2 repealed and the following is substituted in lieu thereof (Effective from
- 3 passage):
- 4 (3) "Annual salary" means the annual salary rate for service as a
- 5 Connecticut teacher during a school year but not including unused
- 6 sick leave, unused vacation, terminal pay, coaching or extra duty
- 7 assignments, unless compensation for coaching or extra duty
- 8 assignment was included in salary for which contributions were made
- 9 prior to July 1, 1971. In no event shall annual salary include amounts
- determined by the board to be included for the purpose of inflating the
- 11 member's average annual salary. The inclusion in annual salary of
- 12 amounts paid to the member, in lieu of payment by the employer for
- 13 the cost of benefits, insurance, or individual retirement arrangements
- 14 which in prior years had been paid by the employer and not included

15 in the member's annual salary, shall be prima facie evidence that such 16 amounts are included for the purpose of inflating the member's 17 average annual salary. Annual salary shall not (A) include payments 18 the timing of which may be directed by the member, [. Annual salary 19 shall not B include payments to a superintendent pursuant to an 20 individual contract between such superintendent and a board of 21 education, of amounts which are not included in base salary, or (C) 22 exceed the maximum amount allowed under Section 401(a)(17) of the 23 Internal Revenue Code of 1986, or any subsequent corresponding 24 internal revenue code of the United States, as from time to time 25 amended. Annual salary shall include amounts paid to the member 26 during a sabbatical leave during which mandatory contributions were 27 remitted, provided such member returned to full-time teaching for at 28 least five full years following the completion of such leave.

- Sec. 2. Subdivision (7) of section 10-183b of the general statutes is repealed and the following is substituted in lieu thereof (*Effective from passage*):
- (7) "Contributions" means amounts withheld pursuant to this chapter and paid to the board by an employer from compensation payable to a member. Prior to July 1, 1989, "mandatory contributions" are contributions required to be withheld under this chapter and consist of five per cent regular contributions and "one per cent contributions". From July 1, 1989, to June 30, 1992, "mandatory contributions" are contributions required to be withheld under this chapter and consist of five per cent regular contributions and one per cent health contributions. From July 1, 1992, to June 30, 2004, "mandatory contributions" are contributions required to be withheld under this chapter and consist of six per cent "regular contributions" and one per cent health contributions. On or after July 1, 2004, "mandatory contributions" are contributions required to be withheld under this chapter and consist of six per cent regular contributions and one and one-fourth per cent health contributions. "Voluntary contributions" are contributions by a member authorized to be withheld under section 10-183i. On and after January 1, 2007,

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- 49 voluntary contributions shall be subject to the limitation imposed
- 50 <u>under Section 415(c) of the Internal Revenue Code of 1986, or any</u>
- 51 <u>subsequent corresponding internal revenue code of the United States,</u>
- 52 as from time to time amended.
- Sec. 3. Subsection (a) of section 10-183g of the general statutes is
- 54 repealed and the following is substituted in lieu thereof (Effective from
- 55 passage):
- 56 (a) The normal retirement benefit shall be two per cent times the
- 57 number of years of full-time credited service and a proportional
- fraction of two per cent times the number of years of credited service at
- 59 less than full-time multiplied by average annual salary. In no event,
- 60 however, shall such benefit exceed seventy-five per cent of such salary
- or the <u>maximum</u> limits [mandated] <u>imposed</u> by Section 415(b) of the
- 62 Internal Revenue Code, or be less than three thousand six hundred
- 63 dollars.
- Sec. 4. Section 10-183i of the general statutes is repealed and the
- 65 following is substituted in lieu thereof (*Effective from passage*):
- A member may make voluntary contributions to the system and
- 67 may, no more than once, withdraw such voluntary contributions from
- 68 the system under rules of the board. On and after January 1, 2007,
- 69 voluntary contributions shall be subject to the limitation imposed
- 70 under Section 415(c) of the Internal Revenue Code of 1986, or any
- 71 <u>subsequent corresponding internal revenue code of the United States,</u>
- 72 <u>as from time to time amended.</u> Such contributions shall earn credited
- 73 interest. Upon retirement such member shall elect to receive the
- 74 accumulated contributions plus credited interest either in a lump sum
- or in the form of an actuarially equivalent annuity for life. Such lump
- sum or annuity shall be paid or commenced to be paid when the first
- payment of such member's other retirement benefit is made. If such
- 78 member dies before the effective date of his or her retirement, the
- 79 accumulated contributions plus credited interest shall be paid to such
- 80 member's designated beneficiary.

This act shall take effect as follows and shall amend the following sections:			
Section 1	from passage	10-183b(3)	
Sec. 2	from passage	10-183b(7)	
Sec. 3	from passage	10-183g(a)	
Sec. 4	from passage	10-183i	

APP Joint Favorable

FIN Joint Favorable